

**Professional Truck Drivers (Owner Operator) – Western Canada
Somerville Farms (2014) Ltd.
409 Railway Ave West
Eatonia, SK S0L 0Y0**

Our professional truck drivers haul various dry bulk commodities.

Professional drivers must hold a Class 1A driver's license with a minimum of 2 years driving experience.

Experience hauling dry bulk commodities is an asset.

Must have a self-conscious approach to all job duties.

Must be a self starter with a results-oriented work style.

Must be safety conscious.

Pay Periods:	Owner/operators are paid on the last business day of the month. For example, February earnings are paid on March 31 st . The first 30 days are withheld.
Earnings:	Based on the revenue earned by the truck.
Safety Bonus:	\$750.00 paid Quarterly. Performance Based Criteria: 1) Driving Record 2) No fault incidents, 3) Completion of paperwork completed accurately.
Health Care:	Company benefits which include health, dental and life insurance for you and your family begin 3 months after your date of hire. Enrollment details and benefit premiums are available at point of hire.
Operating Costs:	All costs associated with the operation of your truck including permits, fuel and any repairs charged to the company are deducted from your pay.
Truck Inspection:	You will be under the condition that your truck meets SGI Safety Inspection requirements. Your truck will undergo a Saskatchewan Safety at the Somerville Mechanical Shop prior to your hiring. Any identified deficiencies must be corrected prior to your start date.
WCB Coverage:	Workers Compensation Board provides income replacement as well as covering some treatment for workers injured on the job. You are required to sign up for and provide your WCB number to the Office Manager. You select the amount of coverage you require and submit your premiums. WCB insurance coverage is mandatory.
Insurance & Plates:	The annual cost of your plates and insurance will be financed over 3 months . The monthly payments will be deducted from the net revenue of the truck. Depending on your Driver's Abstract, additional fees may be assigned by the insurer. If the driving record warrants this additional fee, it is passed on to you.
Dispatch Fee:	14%
Trailer Fee:	15%